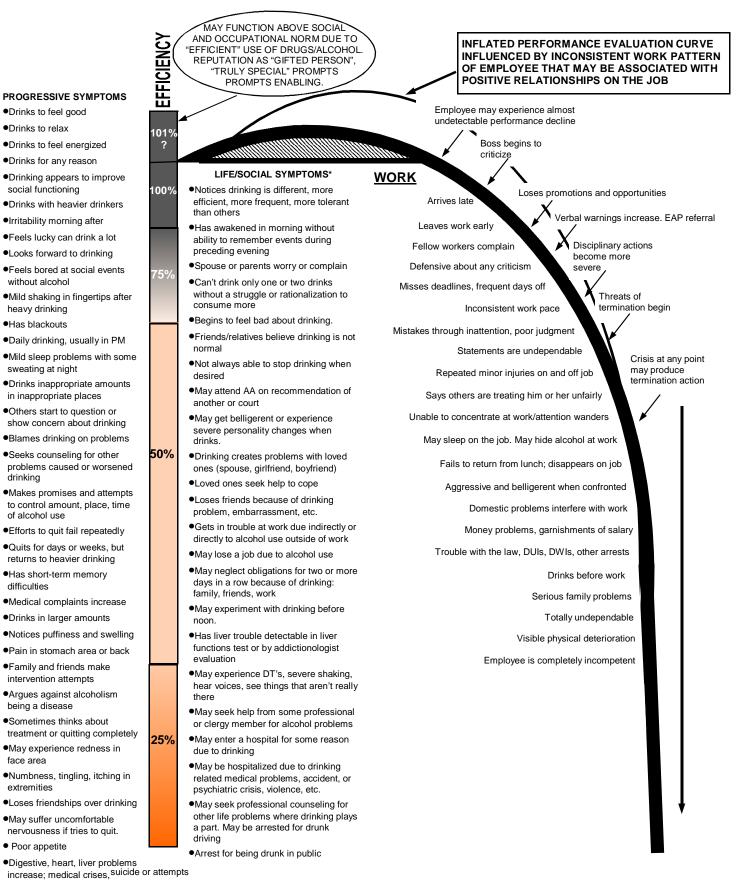
How an Employee Using Drugs or Alcohol May Behave*



HYPOTHETICAL DRINKING/DRUG USE CAREER OVER 25-30 YR. PERIOD