## **Educate Managers to Promote a Respectful Workplace that Supports Productivity**

**Preview at** bit.ly/S012PV



## The Manager's Role in Promoting a Respectful Workplace

- Encourage managers to confront disrespect
- Impress managers with the need to model respect
- Increase awareness for disrespect
- Reduce tolerance for disrespect or looking the other way
- Reduce liability and improve workplace harmony
- Reduce workplace conflict and the risk of violence

If backbiting, name calling, gossip, and general nastiness are the norm where a supervisor works, then he or she has a "respect problem." Respect problems must be solved as quickly as possible—like "yesterday!" Supervisors must recognize disrespect, summon the fortitude to step in, and avoid excusing bad behavior which only buys trouble.

> This editable and brandable program (PowerPoint presentation, DVD, video, or self-contained web course) educates employees about the

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## The Manager's Role in Promoting a **Respectful Workplace**

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"If you hear gossip or rudeness, intervene immediately with an unmistakable verbal reprimand: 'That's unnecessary and un-appreciated in this workplace."

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